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Papa John's International ("Papa Johns") is built on a commitment to "BETTER INGREDIENTS. BETTER PIZZA." and we are committed to improving animal welfare throughout our supply chain. Our overarching commitment is documented in [Papa Johns International Corporate Animal Welfare Policy](#).

At Papa John's US, we recognise that our customers expect the highest standards of animal welfare and we have built on the corporate policy to develop our commitments across our supply chain.

### **Antibiotics**

In 2015, Papa Johns became the first national pizza chain to pledge to remove antibiotics from our grilled chicken pizza toppings and chicken Poppers.

In 2016, we transitioned our chicken toppings and Poppers to a 'No Antibiotics Ever' standard. Due to ongoing global supply chain disruptions in recent years, we have experienced challenges sourcing chicken in the US that meets this standard. As of 2021, these items have been sourced from supply chains that do not use antibiotics important to human medicine (NAIHM) to ensure we can keep serving these menu items to our customers.

### **Sow Housing**

In 2013, restaurant companies across the industry, including Papa Johns, announced commitments related to alternative housing for sows (pregnant pigs). At the time, Papa Johns aligned with these commitments with the expectation that the pork industry would also move in this direction. However, the industries did not develop as expected. Further, we have limited influence to dictate terms to our suppliers given our size. The volume of pork we purchased in 2021 for company-owned and franchised restaurants in the U.S. represented less than 0.4% of total U.S. pork consumption.

In 2022, we surveyed our suppliers to assess their readiness to supply pork raised in supply chains that use alternative housing; currently a significant source of such product is not yet available, and we expect to adjust our goal as we work with suppliers on evaluating best practices and availability for the industry.

We continue working with our suppliers to identify—and encourage the creation of—more sources of pork raised in alternative housing options. Ultimately, our aim is to ensure our strategy moving forward is aligned with the evolution of the pork industry and with best practices for animal care, while also being commercially viable.

### **Broiler Chicken Welfare**

We support industry-wide efforts focused on broiler chicken welfare across the supply chain, including responsible breeding, improved living conditions and enrichments, additional space per bird and more humane processing methods. Global supply chain disruptions and shortages across our restaurants and the wider industry in recent years have presented challenges in advancing these commitments.

We are surveying our poultry suppliers to understand their readiness to supply commercially available chicken that is aligned with these commitments and other best practices.