



Papa John's International Corporate Animal Welfare Policy

Committed to the Humane Treatment of Animals

Papa John's International is built on a commitment to "BETTER INGREDIENTS. BETTER PIZZA." and we are committed to improving animal welfare throughout our supply chain.

We have identified that all our menus include products from dairy animals (predominantly cows, but also extending to goats), egg laying and meat producing chickens, pigs and beef cattle. Regional product variations, aimed at meeting local customer expectations, include veal, sheep, turkey, salmon and shrimp.

Animal welfare is a key component of our Responsible Sourcing strategy and Environmental, Social and Governance (ESG) framework. The Corporate Governance and Nominating Committee of the Papa John's Board of Directors provides oversight for our ESG strategy (for further details visit <https://ir.papajohns.com/corporate-governance-0>). Papa John's Quality Assurance and Supply Chain Management teams have day-to-day responsibility for fulfilling our animal welfare commitments.

We value our relationship with suppliers and our shared commitment to animal welfare. Although Papa John's does not breed, process, transport, own or raise animals, we expect our suppliers to have the highest standards commercially available with respect to animal welfare. Papa John's specifies that proper and humane animal welfare practices should be followed during every step of processing. It is also important that the safety and quality of the product not be affected by evidence of stress from poor handling, stunning or production practices. These expectations are outlined in our supplier agreements and specifications, irrespective of what animal-derived product is being supplied.

In addition, we encourage our suppliers to go beyond these requirements and investigate alternatives to current farming, transporting and processing practices that would result in a higher quality of animal care.

Papa John's is committed to reviewing our animal welfare policy regularly. As new information becomes available through scientific research, industry standards, and regulations, we will update our policy and work with our suppliers to ensure the highest standards commercially available are in place with respect to animal welfare.

In our UK business segment, we have expanded our animal welfare policy to meet local customer expectations. Details of these animal welfare policies can be found here:

<https://www.papajohns.co.uk/about-us/animal-welfare.aspx>.