
Papa John's International ("Papa Johns") is built on a commitment to "BETTER INGREDIENTS. BETTER PIZZA." and we are committed to improving animal welfare throughout our supply chain. Our overarching commitment is documented in [Papa Johns International Corporate Animal Welfare Policy](#).

At Papa John's US, we recognise that our customers expect the highest standards of animal welfare and we have built on the corporate policy to develop our commitments across our supply chain.

Antibiotics

In 2015, Papa Johns became the first national pizza chain to pledge to remove antibiotics from our grilled chicken pizza toppings and chicken Poppers.

In 2016, we transitioned our chicken toppings and Poppers to a 'No Antibiotics Ever' standard. Due to ongoing global supply chain disruptions in recent years, we have experienced challenges sourcing chicken in the US that meets this standard. As of 2021, these items have been sourced from supply chains that do not use antibiotics important to human medicine (NAIHM) to ensure we can keep serving these menu items to our customers.

Sow Housing

We support industry efforts to move away from traditional gestation stalls and encourage our suppliers to explore alternative housing options for sows (pregnant pigs).

It is important to note that Papa Johns does not breed, process, transport, own or raise animals. As such, we are beholden to the supply available to us, and we have limited influence and ability to dictate terms to our suppliers based on our size and volume of pork purchased. For reference, our volume of pork purchases in 2023 in the U.S. represented approximately 0.15% of the total U.S. pork consumption.

Nevertheless, we remain committed to improving animal welfare throughout our supply chain, including with regard to our pork supply. We continue to work with all of our pork suppliers to understand their ability to provide and the cost to verify pork products raised in supply chains that use alternative housing to gestation stalls, as well as plans for increasing availability of such products, to ensure enough supply of pork for our operations.

To date, the annual cost impact of converting our entire pork supply to pork raised in alternative housing is significant. Beyond cost, we also continue to face availability constraints for some pork products. These market conditions, cost impacts and supply constraints have presented challenges in making firm commitments around transitioning to group-housed pork.

We will continue to actively work with suppliers to encourage the creation of more sources of pork raised in alternative housing options. We will always strive to improve our animal welfare practices while balancing the objective of managing our business in a fiscally responsible manner. Ultimately, our aim is to ensure our strategy is aligned with the evolution of the pork industry and with best practices for animal care, while also being commercially viable.

Broiler Chicken Welfare

We support industry-wide efforts focused on broiler chicken welfare across the supply chain, including responsible breeding, improved living conditions and enrichments, additional space per bird and more humane processing methods. Global supply chain disruptions and shortages across our restaurants and the wider industry in recent years have presented challenges in advancing these commitments.

We are surveying our poultry suppliers to understand their readiness to supply commercially available chicken that is aligned with these commitments and other best practices.

Revised March 2024